

19 MAY 1976

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MEMORANDUM FOR: Director of Training

FROM :

[REDACTED]
Course CoordinatorSUBJECT : DDS&T Career Development Course No. 10,
[REDACTED] 3-6 May 1976

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1. General: The current DDS&T Career Development Course is a 16-week program in which the DDO provides a 3-day overview on its activities during the 7th week, and later during the 10th week, OTR coordinates and participates in a 3 1/2-day program (3-6 May), where the last three days are conducted [REDACTED] (See Attachments "A" and "B," "DDS&T Career Development Course No. 10 Master Schedule," and "DDO/TRO Schedule for 12-14 April, Headquarters.") The presentations [REDACTED] primarily cover DDS&T related case histories, introduction to CI and basic tradecraft, and briefings on antinarcotics and anti-terrorism. (See Attachment "C", [REDACTED] Training Schedule.") This program has not changed much over the years with the operations aspect of it being traditionally given [REDACTED] A similar program is given once each year in the fall at Headquarters for regular DDS&T officers.

2. Composition of the Class: Trainees for the Career Development Course are selected by a DDS&T panel (normally consisting of one DDO officer, one or more DDA officers, and one or more DDI officers), and the majority of the class being made up of DDS&T careerists (usually GS-12 to GS-14, and in their mid-thirties). The present class consisted of 14 members, of which 13 attended the [REDACTED] Mr. John [REDACTED] the Director of Course No. 10, accompanied the group to [REDACTED] and sat through many of the presentations and discussions. (See Attachment "D," "Student Roster.")

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3. Class Participation: As could be expected from a small and select group, class participation was excellent. Although some of the case histories which were presented are now dated by events, such as the [REDACTED] presentations, they were well received. Mr. [REDACTED] a member of the class, made an unscheduled presentation of his experience as an S&T case officer during his recent tour at the [REDACTED] which was also well received. In general, the class enjoyed the informal training atmosphere at [REDACTED] and took advantage of both daytime and evening sessions. During their first evening session on 4 May, they received an extended briefing by the DDS&T Training Officer, [REDACTED] on DDS&T management policies. During the second evening session, 5 May, a 2-hour panel and question period was conducted on current trends in S&T collection. Three highly qualified Headquarters officers [REDACTED] Center for the Studies in Intelligence) came down for the session, and were supported by [REDACTED] C/Senior Operations Course [REDACTED] This latter session was very useful in bridging the older case histories with new trends and perspectives on S&T collection.

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4. Trainee Evaluations: The DDS&T Career Development Course has its own system for evaluating presentations during the entire 16-week program. OTR will be provided a separate evaluation on its input when the class evaluation is completed in early June.

5. Changes in Present Running: Basically, the present offering followed closely what was presented in Course No. 9. The only major changes were: 1) a presentation on antinarcotic operations on 3 May; 2) the evening panel on 5 May previously referred to, and not indicated on the schedule; and 3) a presentation by a class member on the morning of 5 May, also previously referred to, on S&T collection by [REDACTED] A lecture was scheduled on 5 May on Soviet Operational and Technical Capabilities but had to be cancelled because the two speakers were unable to appear when the presentation had to be moved up to 6 May, due to having to move the [REDACTED] case back to the morning of 5 May. [REDACTED] who spoke on CI operations during the afternoon of 6 May, covered many of the points which the SE Ops officers were scheduled to cover. Due to a massive power outage [REDACTED] and surrounding areas on the morning of 6 May, a 3-hour block on basic tradecraft which was scheduled for the entire morning had to be considerably revised and shortened.

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6. Recommendations: According to [redacted] the current Career Development Course Director, the DDS&T may shorten the next career program. If this should take place, it could very well affect both the DDO and OTR inputs into the next program. On the surface, it would appear quite feasible to combine the present DDO overview (3-days) with the [redacted] (3 1/2-days) into possibly a 4-day program, all given at Headquarters during the same week. By dropping the old case histories, the briefings on anti-terrorism and antinarcotics (which are already well covered in other training programs), eliminating the tradecraft concepts (which are terribly basic and of marginal value), and saving on travel and briefing time [redacted] it would seem that a more comprehensive DDO overview could eliminate the [redacted] entirely.

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Attachments:
As stated

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